Mississippi Educator and Administrator Professional Growth System (PGS)

WEBINAR

Thursday, February 21, 2019

MISSISSIPPI DEPARTMENT OF EDUCATION

Ensuring a bright future for every child

Division of Educator Effectiveness and Talent Acquisition

VISION

To create a world-class educational system that gives students the knowledge and skills to be successful in college and the workforce, and to flourish as parents and citizens

MISSION

To provide leadership through the development of policy and accountability systems so that all students are prepared to compete in the global community

State Board of Education Goals FIVE-YEAR STRATEGIC PLAN FOR 2016-2020

1. All Students Proficient and Showing Growth in All Assessed Areas
2. Every Student Graduates from High School and Is Ready for College and Career
3. Every Child Has Access to a High-Quality Early Childhood Program
4. **Every School Has Effective Teachers and Leaders**
5. Every Community Effectively Uses a World-Class Data System to Improve Student Outcomes
6. Every School and District Is Rated "C" or Higher

2017-2018 PGS Submission Results

GROUPED RATINGS (Mississippi Teachers)			
4.0-3.0 Effective	2.99-2.0	1.99-1.0	<1.0
18,881	5,524	369	20
N=24,794			

GROUPED RATINGS (Mississippi Administrators)			
4.0-3.0 Effective	2.99-2.0	1.99-1.0	<1.0
654	320	13	0
N=987			

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2017-2018 PGS Submission Data

# Districts Submitted Both Teachers & Admins	# Districts Submitted Teachers Only	# Districts Submitted Admins Only	# Districts Didn't Submit	**# Districts w/No Folders in SPoint
65 (41.7%)	29 (18.6%)	6 (3.8%)	49 (31.4%)	7 (4.5%)

N=156

****Districts not having folders available may indicate consolidation**

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PGS Accreditation Standard Update

3. The school district implements an annual, formal personnel appraisal system for licensed staff that includes assessment of employee on-the-job performance. (Miss. Code Ann. § 37-3-46(b))

3.1 Superintendent Evaluation using the assessment benchmarks established by the Mississippi School Boards Association (MSBA) and consistent with assessment components defined in Miss. Code Ann. § 37-7-301.

3.2 Principal and Assistant Principal Effectiveness using the Professional Growth System (PGS) for Administrators.
3.3 Teacher Effectiveness using the Professional Growth System (PGS) for Teachers.
3.4 Counselor Effectiveness using the Professional Growth System (PGS) for Counselors.

3.5 Annual employee performance data shall be submitted to the MDE following the guidelines in the MDE Educator and Administrator Professional Growth System Guidelines. Districts shall adhere to revision dates as determined by the MDE and implement only the current version.

3.6 Administrators who rate school-level administrators, counselors, librarians, and teachers, and teacher-observers shall complete an MDE-approved Professional Growth System (PGS) training.

3.7 Other, non-licensed, district staff evaluations as determined by local school board policy.

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Note: All scores must be submitted by June 30th of each year

Verification

Verification/evidence is needed to indicate that the observer has attended at least one **MDE-approved** PGS training.

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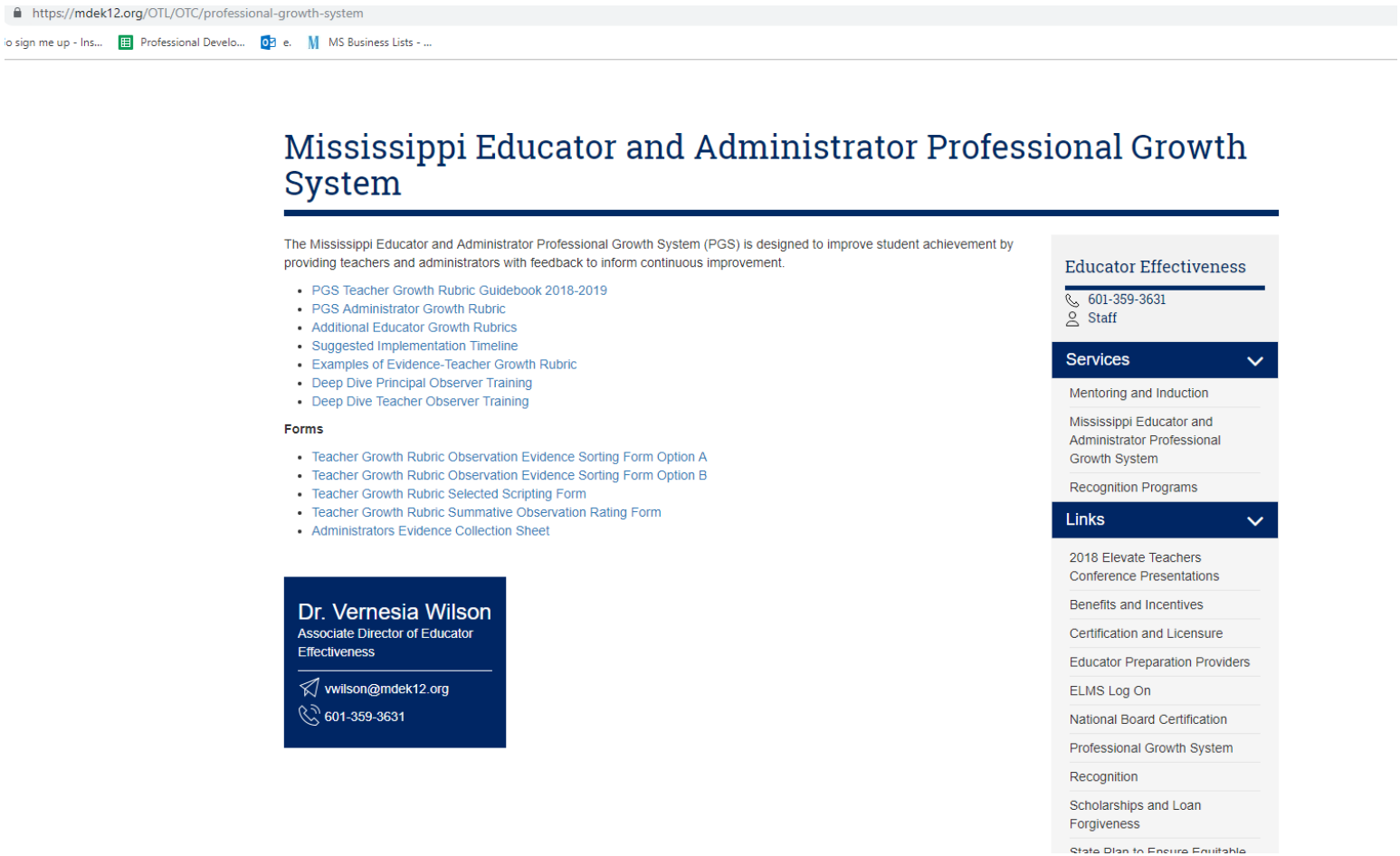
PGS Website



https://mdek12.org/OTL/OTC/professional-growth-system

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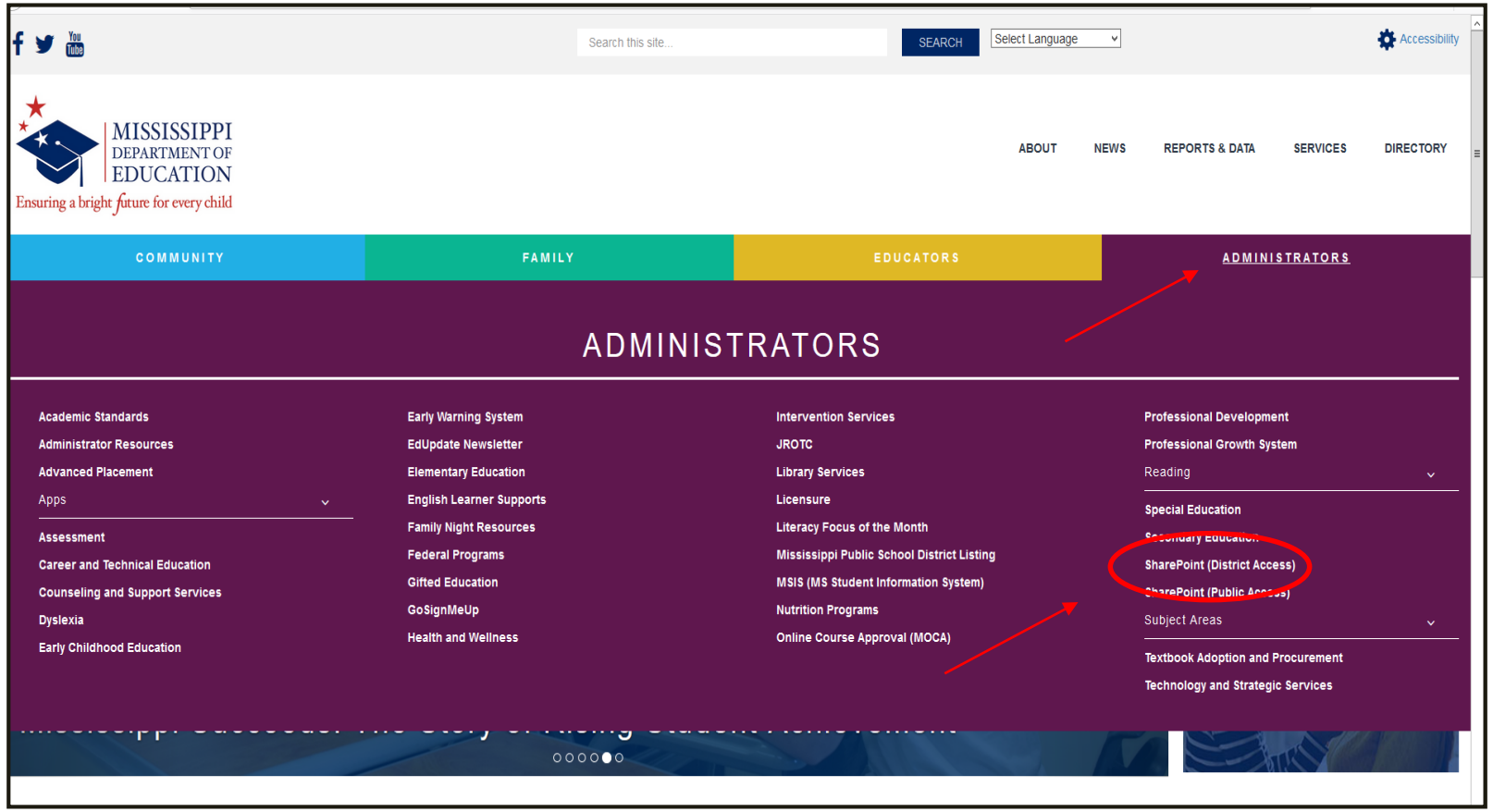
Upcoming PGS Trainings

Upcoming PGS Trainings
March 19th – Teacher Observation Training Audience: Teacher Observers Location: Ewing Hall, Delta State University
March 19th – Administrator/Principal Observation Training Audience: Observers of Principals Location: Cleveland Alumni House, Delta State University
March 20th – High Quality Feedback Training Audience: Principal & Teacher Observers Location: Cleveland Alumni House, Delta State University
March 25th – Teacher Observation Training Audience: Teacher Observers Location: Oxford, Insight Park (Ole Miss)
March 26th – Calibration Training Audience: All Observers Location: Oxford, Insight Park (Ole Miss)

Score Submission: 2018-2019

Note: All scores must be submitted by June 30th of each year



Note: Only superintendents will have access to the PGS Folders in Sharepoint. If you need assistance logging in and/or locating your folders, please contact OTSS at 601-359-3487 or submit a help desk ticket to mdenet@mdek12.org

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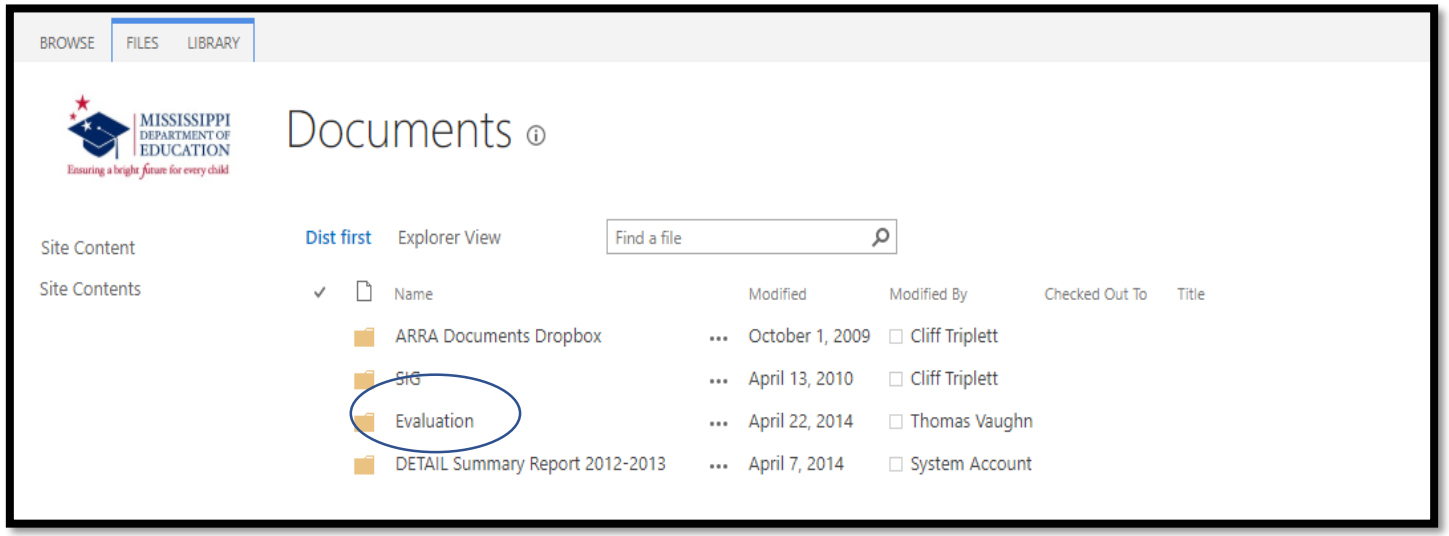
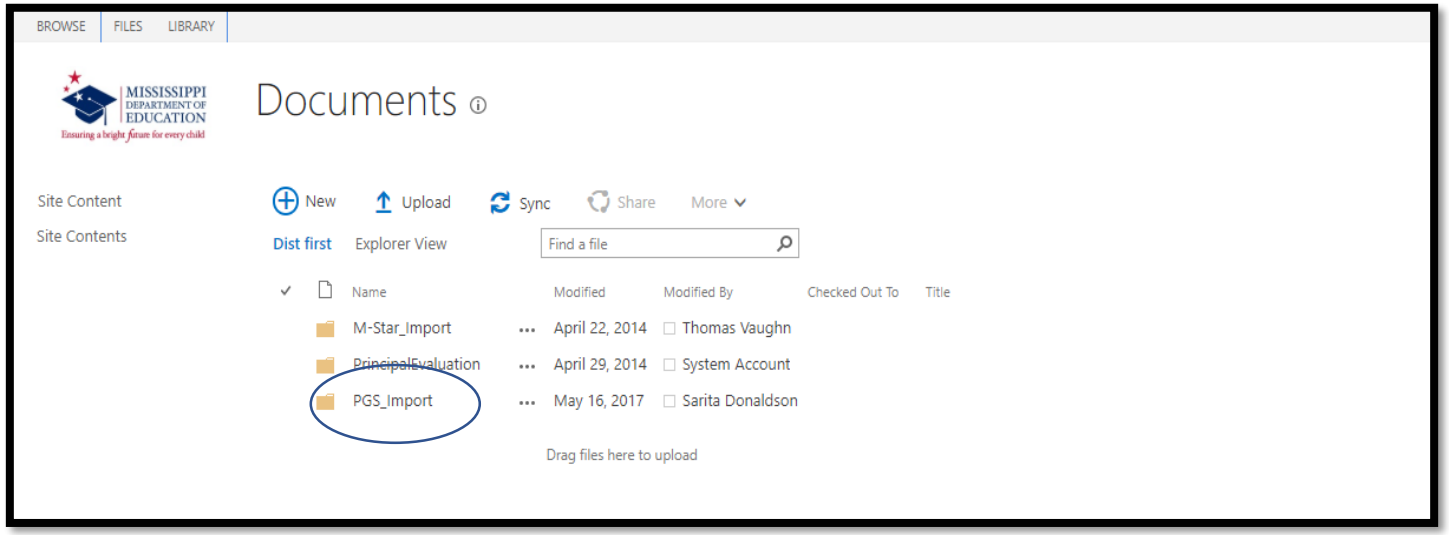
Sharepoint PGS Files: 2019

STEP 1

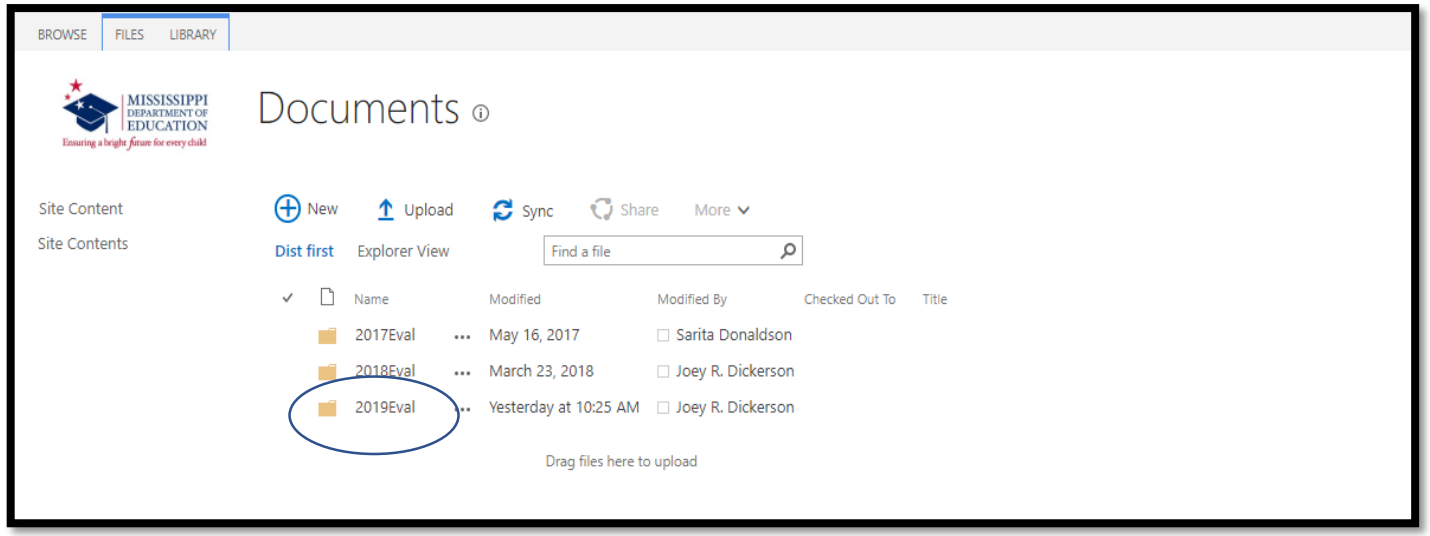


STEP 2

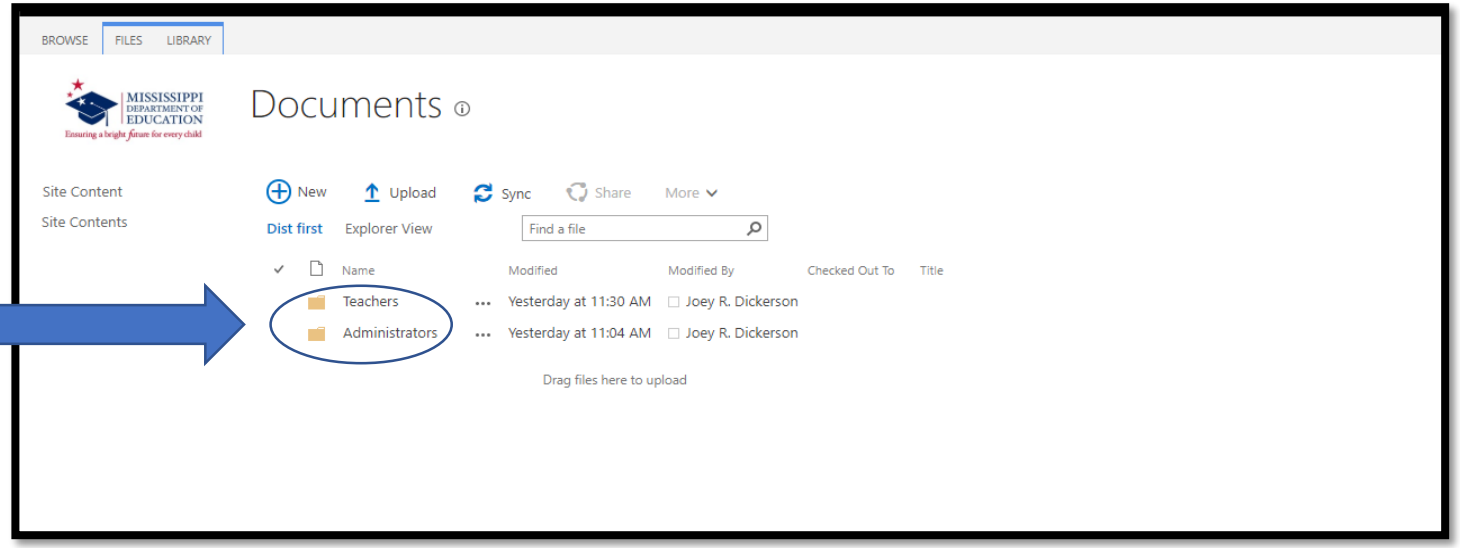


Sharepoint PGS Files: 2019

STEP 3



STEP 4



Prepopulated Excel Spreadsheets

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Questions from attendees

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Contact Information

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