CONTRACT ADDENDUM – AT WILL AGREEMENT

In addition to the standard teacher contract, you are hereby issued this addendum to cover the State funded supplement for School Recognition Program for the 2018-2019 school year.

It is expressly understood that this supplement is an obligation of the State of Mississippi, and as such, will be paid by funds allocated from the State. In the event that the State reduces the funding that the District receives for this program, the employee acknowledges that their supplement will be reduced on the same pro-rata amount as the State funding reduction. Additionally, the employee acknowledges that the District has no obligation to pay this supplement from local funds.

Nothing in this agreement shall be construed as granting any tenure, employment rights between the parties, and that all rights and obligations between the employee and the Board of Trustees will terminate upon completion of the 2018-2019 school year, unless terminated sooner.

I understand that the State supplement for employees under the School Recognition Program will be paid as a one-time payment certified during the 2018-2019 school year is scheduled to be $\_\_\_\_\_\_\_\_\_\_\_\_\_\_, if the program is fully funded. This supplemental will not be a recurring amount monthly.

Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Printed Name

Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Superintendent